

The Serendipity Centre Ltd

Residential Childcare Worker

Hedge End · Southampton · Hampshire

Department	Employment Type	Minimum Experience	Salary
Care	Full-Time	Experienced	£18000 - £22000 DOE

Could you be a positive adult role model who can build trusting relationships with children and young people aged 9-18? Do you have the energy, passion and resilience to make a difference to young people's lives?

The Serendipity Centre are looking to recruit Residential Childcare Workers who are committed to providing our young people with a safe and supportive environment in our homes.

We are an inspirational company that offers Education, Care and Therapy to girls only from the ages of 9-18 years old. An independent company that is able to work creatively and therapeutically to ensure positive outcomes for our young people.

- Shift pattern: 37.5 per week - Shifts are 15 hours so you can expect to work between 3 shifts per week: Mon – Sun
- Salary banding: **£18,000 - £22,000** DOE
- Enhancements to pay **£5000 to £6000** per annum for sleep-ins (Sleep-ins are paid £70.47)

ABOUT YOU

- You will be enthusiastic, friendly, flexible, hardworking and motivated to give the very best support to our young people
- You will have achieved a Diploma Level 3 (or equivalent) or be willing to work towards one
- You will have at least one year's previous experience of working with children (ideally aged 9 – 18)
- You will be 21+ years of age
- You will have a full manual Drivers Licence

ABOUT THE JOB

- To act as a positive role model for our young people within our residential homes
- Responsible to the Registered Manager for the direct day-to-day care of the young people and to undertake other supportive tasks and duties as required
- To contribute to the development of the young people through the provision of a healthy life style
- To promote and provide a variety of appropriate, stimulating activities and a consistent and caring adult model
- To be alert to signs of distress or abuse and to ensure that the young people are monitored and protected to have their needs met
- To act as a member of the staff team, supporting colleagues and being prepared to receive support and advice as necessary
- To support on accessing community activities such as Cinema, Meals Out, College and Education, Shopping, Day trips and evenings out

ABOUT THE BENEFITS:

- 30 days annual leave, inclusive of public holidays
 - Free breakfast, lunch and dinner provided whilst on shift
 - Free parking
 - Contributory pension
-

- Employee of the month recognition scheme with cash award
- Continuous Training and Development Opportunities available
- Childcare vouchers
- Employee assistance programme

The Serendipity Centre Ltd is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and an Enhanced Disclosure and Barring Service (DBS) check will be sought along with other relevant pre-employment checks.
