

# The Serendipity Centre Ltd

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## LEARNING SUPPORT ASSISTANT

Hedge End · Southampton · Hampshire

Department	Employment Type	Minimum Experience	Salary
Education	Full-Time	Experienced	Up to £22,000

*Do you have experience or a passion to work with SEN students? Do you want to make a difference?*

*Are you looking for an exciting new job opportunity in an Ofsted rated 'Outstanding' provision?*

*Are you a learning support assistant looking for a new challenge?*

The Serendipity School is a Centre of Excellence which provides the education for The Serendipity Centre Ltd, a complete residential care and education service for girls aged 9-19 years with severe or complex behavioural difficulties and who have social, emotional and mental health (SEMH) as their primary SEN need. We cater for young people who have struggled in mainstream education environments and whose needs have subsequently been unmet. Most of our young people have an Education, Health and Care Plan. The successful candidate will become part of a team that specialises in delivering a curriculum designed to meet individual needs, giving our students the opportunity to achieve their best possible educational outcomes.

Specialist teaching and integrated therapeutic support, together with small classes and a nurturing approach give students the opportunity to work at a pace that is right for them. We help build self-esteem and confidence and support students to develop their academic and social skills in preparation for adulthood. At The Serendipity School, with strategic support from our multidisciplinary team, our students benefit from a creative bespoke curriculum and we are looking for the next member of our team to enhance their learning experience.

The position will be an excellent opportunity for colleagues looking for a new challenge in their teaching career. This role demands flexibility, responsibility and a willingness to participate in all aspects of school activities. You need to be confident working with small groups and when working on a 1:1 basis. The candidate needs to have a "can do" attitude be able to demonstrate a practical, hands on approach to supporting teaching and be prepared to go above and beyond.

### Qualifications

- GCSE English and maths – C grade or above
- Positive handling or Team Teach qualification
- Full manual driving licence

### Main Roles and Responsibilities

- Support students on 1:1 basis or in small groups, in and out of the classroom
- Motivate and encourage the student(s) as required by providing levels of individual attention, reassurance and help with learning tasks as appropriate to student need
- Assist in identified areas of need, e.g. speech and language, reading, spelling, numeracy, handwriting/presentation
- Consistent and effective implementation of agreed behaviour management strategies
- Helping to make appropriate resources to support the student(s)
- Positively contribute to the overall programme of learning for each student to ensure their progression
- Safeguard all students and ensure their safety and wellbeing at all times

### Person Specification

- Experience of working with children with SEN, SEMH or ASD is essential
  - Experience of Team Teach
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- Excellent behaviour management skills and have the patience to support young people from challenging backgrounds
- A commitment to raising the expectations of the learner group, removing barriers to learn and delivering personalised learning
- A commitment to ongoing professional development

**In return for your hard work and commitment to the role The Serendipity School will offer:**

- Competitive salary
- Pension scheme, after qualifying period
- Opportunity to join a supportive and well established team
- Support to progress in your career
- Weekly CPD
- 12 weeks holiday, inclusive of public holidays
- Employee Assistance Programme

The Serendipity Centre Ltd is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and an Enhanced Disclosure and Barring Service (DBS) check will be sought along with other relevant pre-employment checks.

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